



## Research Associate

### About Imagine

Imagine exists to demonstrate that children with personalized technology in their hands can become literate and numerate with little or no adult instruction. More than 250 million children and youth worldwide do not have access to school. And hundreds of millions more go to school but never learn to read or write. We believe we can work with schools and communities to address these seemingly intractable problems.

We partner with organizations across the globe to pilot promising tablet-based learning solutions. We conduct rigorous research to build an evidence base on what works, why, and under what conditions. We use data to continuously improve content, approach, and implementation. And we provide tools, expertise, capital, and a network to enhance the ability to scale. We envision a world where all children have access to opportunity. Demonstrating the effectiveness of tablet-based learning, beginning in places with few alternatives, can pave the way for limitless possibilities for all children.

### Role and Responsibilities

The Research Associate will play a key role in a new tablet-based learning initiative in the U.S., which is being launched in response to heightened demand for remote learning due to the COVID-19 pandemic and to increased awareness of inequities in access to technology. The first project will be a home-based tablet pilot for children in the early grades in the Oakland Unified School District in California. The position will combine fundamental research skills with strong project management. The Research Associate will work closely with Imagine's Senior Director for Measurement & Evaluation to develop and execute on a plan to gather, analyze, and communicate about data on pilot implementation and perceived impacts. The Research Associate will conduct interviews (by phone and, when it becomes possible, in person) with parents, teachers, and other stakeholders, and will analyze tablet usage data. The Research Associate will devote about half time to the U.S. tablet-based learning initiative and half time to supporting Imagine's research efforts in sub-Saharan Africa and other international locations, including providing project management for Imagine's overall research portfolio. The Research Associate will be an integral member of the Imagine research team.

### Qualifications

The successful candidate will possess the following competencies, experiences, and qualities:

#### Education and Research Experience

- Master's degree and demonstrated research experience (preferred) or Bachelor's degree plus 2-3 years of relevant work experience
- Degree in policy, education, sociology, or a related field

#### Research and Management Skills

- Strong project management skills (required)
- Strong oral communication skills, including communication with diverse stakeholders (required); strong writing (preferred)
- Strong quantitative skills; facility with math and data (required)
- Experience with data compilation and analysis using Excel or other software (required)
- Experience conducting a research study including data collection (preferred)
- Experience analyzing data using descriptive and inferential statistics (preferred)

- Good academic standing (a copy of transcript for most recent college degree will be requested)

### Qualities

- Passion for Imagine's mission and vision
- Demonstrated commitment to equity in educational access and outcomes
- Ability to work with people from different cultures and geographies
- Passion for quantitative and/or qualitative research
- Exceptional attention to detail
- Flexible and comfortable with adapting to changing demands
- Strong organization and time management skills with the ability to handle competing deadlines
- Willingness to learn new research and analysis methods as needed
- Collaborative team player; clear and proactive communicator

### Compensation & Benefits

Full-time salary is \$80,000 annually. Imagine offers generous benefits.

### Location

Bay Area preferred. Imagine is based in San Francisco, CA. Employees work remotely from home. The Research Associate may travel to domestic research sites when this is again possible.

### How to Apply

Please submit a resume and a separate cover letter to Kristen Stipe at [careers@imagineworldwide.org](mailto:careers@imagineworldwide.org). In the subject line of your email, please write "Your Name: Research Associate." The deadline to apply is Tuesday, December 15th. Position begins in January 2021. Start date to be mutually determined.

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Imagine Worldwide is an equal opportunity employer. We are committed to creating a diverse, equitable, and inclusive workplace. We strongly encourage qualified individuals from all backgrounds to apply.